

**NAVAJO NATION DIVISION OF TRANSPORTATION  
ARIZONA DEPARTMENT OF TRANSPORTATION  
BUREAU OF INDIAN AFFAIRS – NAVAJO REGIONAL OFFICE  
BUREAU OF INDIAN AFFAIRS- WESTERN REGION  
FEDERAL HIGHWAY ADMINISTRATION – ARIZONA  
DIVISION FEDERAL HIGHWAYS ADMINISTRATION-  
FEDERAL LANDS  
HOPI TRIBE**



**PARTNERSHIP CHARTER**

**MISSION:**

As partners in transportation, our mission is to foster and maintain good working relationships in order to construct, operate, improve and maintain the most reliable, economical, efficient, and effective transportation system for the safety of the traveling public.

We commit to promoting a sustained opportunity and investment in the partnering effort through the pursuit of mutually beneficial goals in a spirit of respect, open communication, cooperation and trust

**STANDARDS OF CONDUCT:**

**Mutual Respect** – Recognizing differences in culture, laws, systems, processes, policies, procedures and needs and involving appropriate people when making decisions.

**Trust** – Be trustworthy in all interactions, freely sharing information, dealing honestly and fairly with each other, staying within established authority when making promises and following through on commitments.

**Communication** – Maintaining clear, open and honest dialogue through empathy, understanding, sincere listening, soliciting feedback and regular meetings.

**OBJECTIVES:**

**Quality** – Completing all projects in accordance with agreed upon partnered quality standards in a timely, efficient, productive and professional manner.

**Mutual Goals** – Seeking to accomplish mutually beneficial objectives involving funding, quality, safety, schedules, minimal negative impact to the public, and monitoring/preserving the environment.


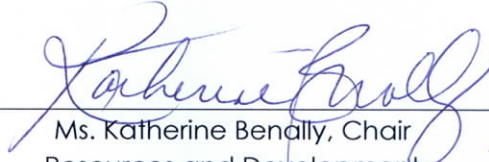

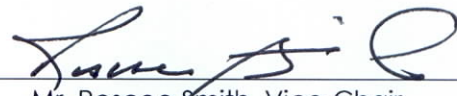
Teamwork – Developing and maintaining a partnering effort characterized by proactive planning, mutual respect, honesty, commitment to each other, participative decision-making, and timely follow through.

Partnering Relationship – Assuring a positive partnering relationship through the establishment of team(s) responsible for encouraging the continuation and growth of our partnering effort.

Continuous Improvement – Making continuous improvement and on-going innovative initiative through open communication, regular meetings, performance benchmarks and a system for early identification, tracking and monitoring of challenges posed.

Timely Decisions – Developing and maintaining a list of key contacts and appropriate lines of authority, prompt responds to requests for information, adhering to established deadlines and timeframes, being on time, and following up on commitments.

Conflict Resolution – Recognizing conflicts as opportunities for improvement, understanding roles and responsibilities and being willing to resolve differences in a timely manner.

 _____ Paulson Chaco, Division Director Navajo Division of Transportation Navajo Nation	12/11/12 Date	 _____ Ms. Katherine Bently, Chair Resources and Development Committee of the 22 <sup>nd</sup> Navajo Nation Council	1/2/13 Date
 _____ Ben Bennett, Deputy Director Navajo Division of Transportation Navajo Nation	12/18/12 Date	 _____ Mr. Roscoe Smith, Vice-Chair Resources and Development Committee of the 22 <sup>nd</sup> Navajo Nation Council	12/20/12 Date